

# News Release

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## San José Names Norberto Dueñas as City Manager

### Experienced administrator has served in interim role since December

*SAN JOSE*, *CA* -- The San José City Council today unanimously appointed Norberto Dueñas as the next city manager for the City of San José. A city employee for 30 years serving in multiple capacities, Dueñas has served as interim city manager since December 2014 following the resignation of former city manager Ed Shikada.

Prior to becoming interim city manager, Dueñas had served as deputy city manager since 2008 overseeing a wide range of neighborhood and community service functions including libraries, housing, and parks and recreation services.

"Norberto has demonstrated strong, effective, and calm leadership throughout his career with our city, and especially during our recent period of transition for the City Council, management, and our entire organization," said San José Mayor Sam Liccardo. "I am delighted that we have the right person for the job already within our organization.

"I have great confidence that Norberto, with his deep knowledge and experience, will both serve the people of San José and our outstanding team of employees and support the City Council to achieve our city's goals."

Under the San José City Charter, the city manager serves as the city's chief administrative officer and reports directly to the City Council. The city manager is responsible for administration of day-to-day municipal operations and the implementation of council policies. The city manager is also responsible for overseeing San José's \$3 billion annual budget and the City's 5,700 employee workforce.

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"This is a tremendous honor, and I look forward to continuing with working with our City Council and leading our staff," Dueñas said. "After our recent years of sacrifice and financial challenges, I believe we're now on a good path to accomplish great things. However, I also know that any success I will have will also depend on the excellent talent and dedication of our managers and employees who get the job done for our community every day."

Dueñas started his city career in 1985 as a Council assistant and chief of staff for former Councilmember Jim Beall, and later as a senior budget and policy analyst for former Mayor Susan Hammer.

After four years in the City Manager's Office as Council liaison, he became a division manager in the Housing Department in 1999. He became deputy executive director for the San José Redevelopment Agency in 2006. From December 2013 to May 2014, Dueñas also served as interim assistant city manager, the city's number two staff position.

Dueñas is the first Latino to serve as San José City Manager. He has a bachelor's degree in political science and a master's in public administration, both from San José State University. A resident of San José with his family, he will continue at his current annual salary of \$250,000.

 A photo of Norberto Dueñas is available here: http://www.sanjoseca.gov/images/pages/N176/Norberto-headshot-web.jpg

#### About the City of San José

Known as the Capital of Silicon Valley, San José is the nation's tenth largest city, and the largest city in Northern California, with an ethnically diverse population of more than one million. San José was founded in 1777, once served as the state capital of California, and now encompasses 180 square miles. Facts about San José can be found here: http://www.sanjoseca.gov/DocumentCenter/View/780. The City's website is www.sanjoseca.gov.

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